



Statement of Commitment to child safety

- The Nerrena / Tarwin Valley Landcare group are committed to providing a child safe environment and being a Child Safe organisation in accordance with the Victorian Child Safe Standards.
- The Nerrena / Tarwin Valley Landcare group has zero tolerance of child abuse. The Nerrena / Tarwin Valley Landcare group will ensure all new volunteers are aware of our commitment to child safety when they are welcomed into the group.
- The Nerrena / Tarwin Valley Landcare group will comply with Victorian Law by contacting the police in any instance that abuse toward Children is suspected or witnessed.

Statement of Commitment to a safe and respectful Landcare group

All participants in Landcare activities are entitled to be treated with dignity and respect. The Nerrena Tarwin Valley Landcare group has a commitment to provide a healthy and safe environment free from bullying and sexual harassment.

Our policy to manage these risks includes

- Being aware of potential situations where such behaviour can occur during events and activities
- Actively planning to manage such potential situations
- Providing a clear pathway for a matter to be raised within the organization, and
- Ensuring processes maintain confidentiality and protect people's identity

The executive (President, Secretary, Treasurer and other Officers of the group) are the group members identified as those to whom issues can be reported. They will maintain effective records of events, meetings and activities.

The responsible officers of the group will seek help from the governing Landcare organisation (Landcare Victoria Incorporated) if ever a report of behaviour which is offensive, intimidating, humiliating or that degrades, ridicules or insults or otherwise causes a detriment to the health and safety of a group member or volunteer is made.